

Eligibility Criteria:

- RNs working 0.8 FTE to Full Time
- Permanent employee
- New Zealand citizen or resident
- More than 12 months experience in nursing Older Adults
- Organisational/Nurse Leader endorsement



How do I apply?

Discuss the GAP programme with your manager.

If your manager supports you, please apply online via the link at www.cdhb.health.nz/GAP or www.cdhb.health.nz/arcsupport

Contact Us

For more information about GAP please contact:

Nurse Coordinator

Nursing Workforce Development – Aged Residential Care

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Christchurch, 8011

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Visit us on the web:

www.cdhb.health.nz/arcsupport

Canterbury

District Health Board

Te Poari Hauora o Waitaha

March 2019



Gerontology Acceleration Programme

Nursing Workforce Development Support

- Postgraduate Education
- Mentorship/Support
- Clinical Experience
- Networking Opportunities
- Enhanced Practice

Gerontology Acceleration Programme

The Gerontology Acceleration Programme (GAP) provides the opportunity for highly motivated and enthusiastic Registered Nurses (RNs) to undertake a skills and experience-based professional development programme.

GAP is designed to support personal, professional and academic development of RNs working across older persons health care settings. The programme will enhance gerontological knowledge and skills whilst providing the opportunity to develop leadership and management potential.

The programme duration is 12 months and commences mid-year.

Programme Components

1. Two clinical rotations
2. Postgraduate education
3. Goal setting
4. Mentor support
5. PDRP portfolio development



Clinical Rotations

- You will undertake **two clinical rotations** of **12-weeks each** in clinical settings which may include: Aged Residential Care, Older Persons Mental Health, Acute Medical or Older Persons Health and Rehabilitation Services.
- You will be assigned an experienced preceptor to support you within the workplace.



Postgraduate Education

Postgraduate education is an important component of GAP and is integral to developing knowledge and skill within the gerontology setting. The following is a suggested educational pathway.

Postgraduate Certificate in Health Sciences, Endorsed in Nursing (Gerontology) – 60pts

Course fees and any study leave required will be funded by Health Workforce New Zealand for GAP participants.

Other postgraduate study options may be negotiated on an individual basis.



Mentorship

All participants will be provided mentorship for the length of the programme. These mentors will provide clinical supervision and support to you whilst providing the opportunity for you to critically reflect on your own practice and support you with your professional goals.

PDRP

Te Kāhui Kōkiri Mātanga Professional Development Recognition Programme

It is an expectation of the programme that by the end of GAP you will have completed your PDRP to Registered Nurse Proficient Level. If your organisation does not have a PDRP programme, support will be provided to you around this.

Employment

Although you will rotate across facilities, your employer will not change. There will be no change to your conditions of employment.